

ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY

The objective of this policy is to ensure the environmental, economic and social sustainability of Tangalooma Island Resort and the rare and valuable biodiversity and eco systems of the Moreton Bay and Islands region.

The Board will achieve its sustainability objectives through ecologically sustainable development and management, incorporating environmental, economic and social values into all aspects of its operations.

Our Environmental and Energy Management Plan (E&EnMP) sets a framework to improve the management of non-renewable resources, solid waste generation, emissions to atmosphere, soil degradation, flora and fauna, pollution of waterways and habitat destruction.

Efforts will be driven by key legislation and codes of practice, including the *Environment Protection and Biodiversity Conservation Act (1999)*, the *Nature Conservation Act (1992)*, the *Environmental Protection (water) Policy (2009)*, *Health, Safety & Environment Management (ISO 14004)* and EarthCheck global benchmarking and accreditation.

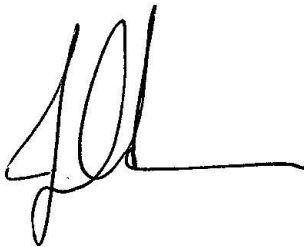
This policy commits the organisation and its subsidiaries to:

- Sustainable continual improvement in all activities and operations, including but not limited to: energy efficacy, recycling, waste reduction, climate change and air quality
- Regular monitoring of key activity, consumption and outputs
- Annual benchmarking assessments to illustrate our progress over time
- Compliance with all relevant codes of practice and legal requirements
- Support local people, products and services in accordance with fair trade principles and environmental and social imperatives
- Encourage stakeholders, guests, suppliers and the wider community to be environmentally responsible

The effectiveness of all policies and procedures will remain under constant review indefinitely, through senior management, the Green Team consultative committee, ongoing monitoring, inspection, data recording and reporting.

We encourage all staff to promote our sustainability commitments to stakeholders, guests and suppliers.

Signed:



Jeff Osborne, Director
May 2022

Note: The scope of this policy refers to Tangalooma Island Resort, based on Moreton Island and the Tangalooma Launches.