

ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY

Scope Statement

Tangalooma Island Resort (TIR) is situated on Moreton Island/Mulgumpin in Queensland, nestled between the Gheebulum Kunungai (Moreton Island) National Park and Moreton Bay Marine Park. Located on Quandamooka Country, TIR is an eco-tourism resort offering activities including a wild dolphin feeding program, whale watching cruises, guided eco tours, and bus and quad bike tours into the National Park. The resort features 252 guest rooms, 283 staff rooms, 4 pools, 1 spa, 5 restaurants and cafes, and 6 meeting/function spaces, with 250-350 seasonal staff. The resort is self-sufficient, managing its own power generation, water and sewage, and also provides essential services to the small residential communities on the island (Emergency Services, Telecommunications, etc.). TIR is also a Carnival Corporation port.

Tangalooma Island Resort works in conjunction with Tanga Ferries to operate four (4) passenger ferries for resort transportation and whale watching cruises.

Our Policy

The objective of this policy is to ensure the environmental, economic and social sustainability of Tangalooma Island Resort and the rare and valuable biodiversity and eco systems of the Moreton Bay and Islands region.

The Board will achieve its sustainability objectives through ecologically sustainable development and management, incorporating environmental, economic and social values into all aspects of its operations.

Our Environmental and Energy Management System and Environmental Action Plan sets a framework to improve the management of non-renewable resources, solid waste generation, emissions to atmosphere, soil degradation, flora and fauna, pollution of waterways and habitat destruction.

Key legislation and codes of practice are adhered to, including the Environment Protection and Biodiversity Conservation Act (1999), Nature Conservation Act (1992), Environmental Protection (water and wetland biodiversity) Policy (2019), Health, Safety & Environment Management (**ISO 14004**) and EarthCheck global benchmarking & accreditation.

This policy commits the organisation and its subsidiaries to:

- Sustainable continual improvement in all activities and operations, including but not limited to energy efficacy, recycling, waste reduction, climate change and air quality
- Regular monitoring of key activity, consumption and outputs
- Annual benchmarking assessments to illustrate our progress over time
- Compliance with all relevant codes of practice and legal requirements
- Support local people, products and services in accordance with fair trade principles and environmental and social imperatives
- Encourage stakeholders, guests, suppliers and the wider community to be environmentally responsible

The effectiveness of all policies and procedures will remain under constant review indefinitely, through senior management, the Green Team consultative committee, ongoing monitoring, inspection, data recording and reporting.

We encourage all staff to promote our sustainability commitments to stakeholders, guests and suppliers.



Jeff Osborne, Director
23rd March 2026